



## **Phua Ghee Chee, MBBS, MRCP, FCCP**

Associate Professor of Medicine Group Director, Staff Wellness, SingHealth Deputy Chief Executive Officer, Hospital Experience, Singapore General Hospital Singapore

Assoc. Prof. Ghee Chee Phua is the Group Director of Staff Wellness at SingHealth, where he leads the envisioning, development, and implementation of system-wide strategies to enhance employee well-being across Singapore’s largest healthcare cluster. He also serves as Deputy Chief Executive Officer for Hospital Experience at Singapore General Hospital (SGH), overseeing initiatives that strengthen staff well-being, elevate patient experience, and promote organizational culture grounded in compassion, psychological safety, and professional fulfillment.

Dr. Phua is a Respiratory and Intensive Care Medicine physician and the immediate past Head of the SGH Department of Respiratory and Critical Care Medicine. He also chaired the SingHealth ICU Operations Group, where he coordinated the cluster-wide intensive care response during the COVID-19 pandemic. His leadership helped guide operational readiness, resource allocation, and clinical strategy throughout one of the most challenging periods in Singapore’s healthcare history.

He previously served as Program Director of the SingHealth Internal Medicine Residency Program, contributing to the training and professional development of future clinicians and fostering a supportive educational environment rooted in mentorship, resilience, and clinical excellence.

Assoc. Prof. Phua’s professional interests include critical care delivery systems, respiratory medicine, clinician well-being, and organizational strategy. He is recognized for his commitment to staff engagement, workforce sustainability, and integrated approaches to improving both clinician and patient experience within complex healthcare systems.

